

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after November 15, 2015, are as follows: Average increases of 16 cents (1.5 percent) for Level 1 and 24 cents (1.8 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2015.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	2790	10.74	18.00	9.01
CASHIER-CHECKER	2477	10.13	13.11	9.00
CUSTOMER SERVICE ASST	381	10.41	18.72	9.00
OFFICE CASHIER	46	12.93	14.87	11.41
TELLER	176	12.65	14.75	11.73
RECREATION ATTENDANT	15	9.97	10.31	9.51
DESK CLERK	119	9.98	11.34	9.00
NF - 2				
HEAD SALES PERSON	301	13.48	18.26	10.50
STORE DETECTIVE	63	12.66	13.36	11.59
HEAD CUSTOMER SVC ASST	203	13.71	21.30	10.58
SECRETARY	39	15.72	18.16	11.99
ACCOUNTING TECHNICIAN	116	17.91	18.71	14.78
NF - 3				
DEPARTMENT MANAGER	387	16.19	19.96	14.66
EXECUTIVE SECRETARY	12	18.90	20.51	15.91

WAGE AREA : #134 San Bernardino, CA
ORDER DATE : September 11, 2015
SURVEY : #030/034-57